



SIMPLY PENDOYLAN

CHILDREN'S PARTICIPATION POLICY

Simply Pendoylan recognises that children's participation is both a fundamental right and an essential part of our ethos. We are committed to ensuring that all children are actively involved in decisions that affect their experiences within our setting.

This policy is based on Article 12 of the United Nations Convention on the Rights of the Child, which states:

"Children who are capable of forming their own views have the right to express those views freely in all matters affecting them."

We also work in line with the **Children and Young People's Participation Standards for Wales**, which state:

"Participation means that it is my right to be involved in making decisions, planning and reviewing any action that might affect me. Having voice, having a choice."

Our Commitment

At our setting, we will:

- Treat all children with respect at all times
- Listen to children and take their views seriously
- Ensure every child has a voice in matters that affect them
- Encourage children to share feedback on activities, staff, and how the setting is run
- Use a variety of participation methods, reviewing them regularly to ensure they are effective
- Analyse feedback and act on it promptly
- Challenge discrimination and promote equality and inclusion
- Involve children in planning activities based on their interests and ideas
- Value children's experiences, views, and suggestions
- Work collaboratively with children to address issues that are important to them
- Support children in making positive changes within the setting

Outcomes

We believe that when children are actively involved in decision-making, they are more likely to feel happy, valued, and engaged in the setting. This creates a positive environment that also provides reassurance and confidence for parents and carers.

Simply Pendoylan understands that children's participation should be an ethos and a right that is embedded within our setting.

We have based our policy on Article 12 of the United Nations Convention on the Rights of the Child, which states:

“..assure to the child, who is capable of forming his or her own views, the right to express those views freely in all matters affecting the child..”

(Article 12, UN Convention on the Rights of the Child)

We will also ensure that we meet the agreed Children and Young People's Participation Standards for Wales, which states:

“Participation means that it is my right to be involved in making decisions, planning and reviewing any action that might affect me. Having voice, having a choice”.

At our setting:

- **All children will be treated with respect**
- All children will be listened to and taken seriously
- Every child will have a voice on matters that affect them
- Children will be encouraged to provide feedback on all aspects of the setting, including activities, staff and how it is run.
- Participation methods will be used and reviewed regularly and the results analysed and acted upon quickly
- We will challenge any discrimination
- We will get you involved in things the children want to do
- We will listen to the children's ideas, views and experiences
- We will work with the children to do something about the things they tell us are important
- We will work with the children to help change things for the better

A child who participates in decisions about and in our setting is likely to be happy and enthusiastic about being here – giving the parent and carer peace of mind.